saleswhale

Date: 18 January 2020

Testimonial Letter for Tan Wei Jin

I hired Wei Jin as part of the pioneer internship programme at Saleswhale. We were a small team with little to spare in terms of resources to onboard a junior cohort of software engineers, but it was one of the best hiring decisions I have made in Saleswhale.

Wei Jin stood out as an engineer that could pick up things quickly and deliver value where it was needed with velocity. Case in point - by the 2nd week of the internship, he had begun contributing substantive code for features & bug fixes even while onboarding to the various parts of the application. In particular, he has a knack for tracking down & resolving tricky bugs, a skill that was probably honed through his pursuits in security research.

Beyond the technical development I had observed in Wei Jin throughout the internship, he has also showcased growth in other non-technical skills that will prove useful in his future endeavours. Wei Jin does not stop at the boundary of execution when it comes to building product; he clarifies and discusses the requirements for a given feature with team members to ensure a shared understanding. I was impressed with his maturity and how he articulated his learnings about culture, diversity and software design during our weekly discussions. It is invaluable to have a team member like Wei Jin who cares and thinks deeply about both the engineering craft *and* the culture of a company; such colleagues are force multipliers when it comes to building a high performing & cohesive team.

Wei Jin showed great potential as a top performer during his time at Saleswhale, and it was an honour and a delight to have him in our team. He comes highly recommended, and I would love to work with him again!

Please do not hesitate to contact me via email at kelvin.tyb@gmail.com if you need more details.

Yours Faithfully,
Kelvin Tan